



Rohhe Integrated Management System Policy

Out of concern for quality, customer care and with a firm belief in the need to protect the environment around us, **Rohhe** has implemented an **Integrated Management System** in accordance with **EN ISO 9001:2015** and **EN ISO 14001:2015**. The implemented System is integrated in nature so that the structure and operation of **Rohhe** form a coherent unity, improved in a continuous learning process for the company and its individual employees.

As a **Rohhe** team, we work for recognition in the eyes of our **Customers**, constantly identifying their needs and expectations, and then striving to meet them. We measure our efforts by the level of our Customers' trust and satisfaction.

We are constantly developing and improving the products and energy protection systems we offer. They are subject to constant systemic quality control and are improved and enhanced through ongoing research and development. We confirm the quality and innovation of our products by monitoring and analysing all reports and observations of our customers and contractors.

Through our activities, we strive to achieve harmony with the environment. We offer solutions to save the most scarce and at the same time most desirable factor in the development of civilization - **Energy** - the condition of our survival. To emphasize the importance of the issue of caring for the environment by saving energy, we have included this idea in our corporate slogan "**Energy to live**".

Operating on the basis of the principle of sustainable development which implies a conscious and dependent relationship between economic development, care for the environment and human health, we implement our **Integrated Management System Policy** according to the following principles:

- Conducting business in compliance with applicable laws and regulations.
- Identifying and complying with all environmental regulations and rules by the Management, Employees, Suppliers and any entities working with us.
- Recognizing new and meeting individual customer requirements and expectations.
- Continuous improvement of the integrated management system, taking into account the improvement of the environmental performance of the business and the constant pursuit of quality improvement.
- Continuously raising environmental awareness and promoting pro-environmental attitudes among employees and cooperating entities.
- Continuously raising quality awareness among employees and cooperating entities.
- Ensuring adequate competence of employees and competence of cooperating entities, including identification of training needs and implementation of training.
- Controlling and reducing the negative impact on the environment, with particular emphasis on the consumption of water and energy resources and gas emissions.
- Reducing the generation of waste to the minimum possible and ensuring its proper selection to facilitate subsequent recycling.
- Optimizing the use of packaging through recovery and recycling.
- Maximizing positive environmental aspects.
- Preventing pollution by:
 - continuous monitoring of relevant environmental aspects,
 - Identifying and striving to eliminate environmental hazards,
 - putting the system's procedures and instructions into practice.
- Systematic execution of environmental measurements.
- Managing risks and opportunities.
- Ensuring adequate resources.
- Performing all production processes under supervision and running them with minimal negative environmental impact in mind.

The assumptions of the Policy represent a commitment to our Customers and are known and respected by all Rohhe's employees.

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